



BBS OBSERVATION
FORM

Number: 1.11.1

Date of Issue: 03/01/2023

Section: HSE Management Principles

Date of Revision:

Date of Visit: ___ / ___ / _____

EMPLOYEE INFORMATION:

Last Name: _____

First Name: _____

Rival Services Position: _____

Supervisor: _____

Observation Items:

PPE () JHA () Procedures / Methods ()

People () Environment () Equipment ()

Safe Behaviors: _____

Unsafe Behaviors: _____

Additional Comments: _____

Items to be observed include but are not limited to: Personal Protective Equipment, Procedures / Methods, People, Work Environment, and Equipment. Upon completion of an observation the observer is expected to have a discussion with the observed to get feedback. The observer will: Review the observation with observed employee, start with a positive comment, reinforce safe behaviors observed first, describe and discuss unsafe behaviors observed, solicit from observed employee explanation of his/her unsafe behavior with open-ended questions, and re-emphasize no consequence to observed employee.

Signature Employee:

Signature Observer: